

Relationships and sex education policy (from 2020)

NANCLEDRA SCHOOL



Approved by:	Governors	Date: June 2020
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1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place
- Provide pupils with a good understanding the nature of human relationships;
- Prepare pupils for puberty, and give them an understanding of sexual development and the importance of health and hygiene
- Help pupils develop feelings of self-respect, confidence and empathy
- Create a positive culture around issues of sexuality and relationships
- Teach pupils the correct vocabulary to describe themselves and their bodies

At Nancledra School, RSE has three main elements, all of which are important for a balanced programme:

Attitudes and values

- learning the importance of values and individual conscience and moral considerations;
- learning the value of family life and stable and loving relationships for the nurture of children;
- learning the value of respect, love and care;
- exploring, considering and understanding moral dilemmas;
- developing critical thinking as part of decision-making.

Personal and social skills

- learning to manage emotions and relationships confidently and sensitively;
- developing self-respect and empathy for others;
- learning to make choices based on an understanding of difference and with an absence of prejudice;
- developing an appreciation of the consequences of choices made;
- managing conflict;
- learning how to recognize and avoid exploitation and abuse.

Knowledge and understanding

- learning and understanding physical development at appropriate stages;
- understanding human sexuality, reproduction, sexual health, emotions and relationships;

Equal opportunities

Nancledra School is committed to the provision of RSE to ***all*** of its pupils. Its programme aims to respond to the diversity of children's cultures, faiths and family backgrounds. Equal time and provision will be allocated for all groups but there may be occasions where children with Special Educational Needs are given extra support.

2. Statutory requirements

As a primary academy school we must provide relationships education to all pupils as per section 34 of the [Children and Social work act 2017](#).

We do not have to follow the National Curriculum but we are expected to offer all pupils a curriculum that is similar to the National Curriculum including requirements to teach science which would include the elements of sex education contained in the science curriculum.

In teaching RSE, we are required by our funding agreements to have regard to [guidance](#) issued by the secretary of state as outlined in section 403 of the [Education Act 1996](#).

At Nancledra School we teach RSE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff or working group pulled together all relevant information including relevant national and local guidance
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy
4. Pupil consultation – we investigated what exactly pupils want from their RSE
5. Ratification – once amendments were made, the policy was shared with governors and ratified

4. Definition

RSE is about the physical, emotional, social and moral development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE involves a combination of sharing information, and exploring issues and values.

RSE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

We have developed the curriculum in consultation with parents, pupils and staff; taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, teachers will respond in an appropriate manner so they are fully informed and don't seek answers online.

Primary sex education will focus on:

- Preparing boys and girls for the changes that adolescence brings
- How a baby is conceived and born

For more information about our curriculum, see our curriculum map in Appendix 1.

6. Delivery of RSE

RSE is taught within the personal, social, health and economic (PSHE) education curriculum. Biological aspects of RSE are taught within the science curriculum, and other aspects are included in religious education (RE).

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

For more information about our RSE curriculum, see Appendices 1 and 2.

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: looked after children or young carers).

7. Roles and responsibilities

7.1 The governing board

The governing board will approve the RSE policy, and hold the headteacher to account for its implementation.

7.2 The headteacher

The headteacher is responsible for ensuring that RSE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSE (see section 8).

7.3 Staff

Staff are responsible for:

- Delivering RSE in a sensitive way
- Modelling positive attitudes to RSE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from the non-statutory components of RSE

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the headteacher.

All teachers in Nancledra School have responsibility for teaching RSE.

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents do have the right to withdraw their children from the non-statutory components of sex education within RSE.

Requests for withdrawal should be put in writing using the form found in Appendix 3 of this policy and addressed to the headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSE as part of their induction and it is included in our continuing professional development calendar.

The headteacher will also invite visitors from outside the school, such as school nurses or sexual health professionals, to provide support and training to staff teaching RSE.

10. Monitoring arrangements

The delivery of RSE is monitored by the Headteacher through; planning and work scrutiny, learning walks & pupil conferencing.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the headteacher & staff every two years. At every review, the policy will be approved by the governing board.

Appendix 1: Curriculum map

Relationships and sex education curriculum map

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Reception	Summer	<p>Our Lives</p> <ul style="list-style-type: none"> To consider the routines & patterns of a typical day To understand why hygiene is important To recognise that all families are different 	<p>CWP Scheme</p> <p><i>The Smelly Book</i> Babette Cole</p> <p><i>The Boy Who Hated Toothbrushes</i> Zehra Hicks</p> <p><i>All Kinds of Families</i> Mary Ann Hoberman</p> <p><i>I'll take you to Mrs Cole</i> Nigel Gray</p>
Year 1	Summer	<p>Growing & Caring for Ourselves</p> <ul style="list-style-type: none"> To under basic hygiene principles To introduce the concept of growing and changing To explore different types of families Know who to ask for help from 	<p>CWP Scheme</p> <p><i>Happy Families</i> Allan Ahlberg</p> <p><i>Who's in a family</i> Robert Skutch</p>
Year 2	Summer	<p>Differences:</p> <ul style="list-style-type: none"> To introduce the concept of male & female gender stereotypes To identify and explore differences between males and females and to understand that this is part of the life cycle To begin to understand sexual differences and name body parts 	<p>CWP scheme</p> <p><i>Happy Families</i> – Allan Ahlberg</p> <p><i>Princess Smartypants</i> Babette Cole</p> <p><i>William's Doll</i> Charlotte Zolotow</p> <p><i>Amazing Grace</i> Mary Hoffman</p>

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 3	Summer	<p>Valuing Difference & Keeping Safe</p> <ul style="list-style-type: none"> • To explore the differences between males & females and name the body parts • To consider touch & know that a person has the right to say what they like and dislike • To explore different types of families and know who to go to for help. <p>Digital Literacy & Citizenship</p> <ul style="list-style-type: none"> • Pupils explore the concept that people can connect with one another through the internet. They understand how the ability for people to communicate online can unite a community. 	<p>CWP Scheme</p> <p><i>Who's in a family?</i> Robert Skutch</p> <p><i>Spark Learns to Fly</i> Judith Foxon</p> <p><i>Stranger Danger</i> Anne Fine</p> <p>SWGFL Digital Literacy & Citizenship</p>
Year 4	Summer	<p>Growing Up</p> <ul style="list-style-type: none"> • To explore the human life cycle • To identify some basic facts about puberty • To explore how puberty is linked to reproduction <p>Digital Literacy & Citizenship</p> <ul style="list-style-type: none"> • Pupils explore what it means to be responsible to & respectful of their offline & online communities as a way to learn how to be good digital citizens 	<p>CWP Scheme</p> <p>SWGFL Digital Literacy & Citizenship</p> <p><i>Hair in funny places</i> Babette Cole</p> <p><i>Amazing You</i> Gail Saltz</p> <p><i>Where Willy went</i> Nicholas Allen</p>
Year 5	Summer	<p>Puberty</p> <ul style="list-style-type: none"> • To explore the emotional and physical changes occurring in puberty • To understand male & female puberty changes • To explore the impact of puberty on the body & the importance of hygiene • To explore ways to get support during puberty <p>Digital Literacy & Citizenship</p> <ul style="list-style-type: none"> • Pupils learn how photos can be altered digitally. They will consider the creative up sides of photo alteration as well as its power to distort our perceptions of beauty & health 	<p>CWP scheme</p> <p>All About Us – Channel 4</p> <p>SWGFL Digital Literacy & Citizenship</p>

YEAR GROUP	TERM	TOPIC/THEME DETAILS	RESOURCES
Year 6	Summer	Puberty, Relationships & Reproduction <ul style="list-style-type: none"> • To consider puberty & reproduction • Consider physical & emotional behaviour in relationships • To explore the process of conception & pregnancy • To explore positive & negative ways of communicating in a relationship Digital Literacy & Citizenship <ul style="list-style-type: none"> • Learn not to reveal private information to a person they only know online • Explore how the media can play a powerful role in shaping our ideas about girls & boys 	CWP scheme All About Us – Channel 4 SWGFL Digital Literacy & Citizenship www.thinkuknow.co.uk

Appendix 2: By the end of primary school pupils should know

TOPIC	PUPILS SHOULD KNOW
Families and people who care about me	<ul style="list-style-type: none"> • That families are important for children growing up because they can give love, security and stability • The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives • That others' families, either in school or in the wider world, sometimes look different from their family, but that they should respect those differences and know that other children's families are also characterised by love and care • That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children's security as they grow up • That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong • How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed
Caring friendships	<ul style="list-style-type: none"> • How important friendships are in making us feel happy and secure, and how people choose and make friends • The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties • That healthy friendships are positive and welcoming towards others, and do not make others feel lonely or excluded • That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened, and that resorting to violence is never right • How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed

TOPIC	PUPILS SHOULD KNOW
Respectful relationships	<ul style="list-style-type: none"> • The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs • Practical steps they can take in a range of different contexts to improve or support respectful relationships • The conventions of courtesy and manners • The importance of self-respect and how this links to their own happiness • That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority • About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help • What a stereotype is, and how stereotypes can be unfair, negative or destructive • The importance of permission-seeking and giving in relationships with friends, peers and adults
Online relationships	<ul style="list-style-type: none"> • That people sometimes behave differently online, including by pretending to be someone they are not • That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous • The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them • How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met • How information and data is shared and used online

TOPIC	PUPILS SHOULD KNOW
Being safe	<ul style="list-style-type: none"> • What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context) • About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe • That each person's body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact • How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know • How to recognise and report feelings of being unsafe or feeling bad about any adult • How to ask for advice or help for themselves or others, and to keep trying until they are heard • How to report concerns or abuse, and the vocabulary and confidence needed to do so • Where to get advice e.g. family, school and/or other sources

Appendix 3: Parent form: withdrawal from sex education within RSE

TO BE COMPLETED BY PARENTS			
Name of child		Class	
Name of parent		Date	
Reason for withdrawing from sex education within relationships and sex education			
Any other information you would like the school to consider			
Parent signature			

TO BE COMPLETED BY THE SCHOOL	
Agreed actions from discussion with parents	